

BARNSELY METROPOLITAN BOROUGH COUNCIL

Report of Director of People

Report Title: Minor restructure within BESST

Implementation Date: 1 January 2017

1. Authorisation

Author

Matt Orr

Author Contact: Mattheworr@barnsley.gov.uk

Date: 13/12/2016

Signed by Head of Service:

Certification by Director:

Rachel Beckins

Date:

10 January 2016

Cabinet Spokesperson (for items over £500,000):

Date:

Authorisation by Finance:

Date:

J. M. H. 9 Jan 2017

Comments- Pay and Reward

Date: 11.1.17

Non NJC

D. G. 16.1.17

Authorisation by the Director of Human Resources,

Performance and Communications:

Date:

16.1.17

16-1-17

2. Introduction/Background

The report is seeking permission to change a fulltime post into 2 part time posts so that 2 teachers can job share and be paid on their individual pay point – one on teacher's main scale and the other on the teacher's upper pay scale.

3. Proposal and Justification

In order to allow a teacher to reduce their hours and job share the current position needs to be divided into 2 posts so that the incumbents can be paid their rate of pay.

4. Employee Implications

Requirement has come about because an employee has requested to reduce their hours and job share.

5. Financial Implications (previously Appendix A)

	<u>2014/15</u> (£)	<u>2015/16</u> (£)	<u>2016/17</u> (£)	<u>Later</u> <u>Years</u> (£)
Capital Expenditure	0	0	0	0
To be financed from:				
	<u>2016/17</u> (£)	<u>2017/18</u> (£)	<u>2018/19</u> (£)	<u>Later</u> <u>Years</u> (£)
Revenue Effects				
Current Post Costs	42,085	25,672		
New post costs		16,413		
Total Cost	42,085	42,085		
To be financed from:				

[Finance Manager will input the financial information and provide a brief explanation of any financial implications that may incur.]

6. Consultation

7. Recommendations: (Previously Appendix b)

Please complete the [recommendations excel list](#) and return along with this report.

8. List of Appendices

To include:

1. Current Structure - available from Organisation Management (orgmanagement@barnsley.gov.uk, Ext 3365)
2. Proposed Structures.
3. Recommendations excel list (previously Appendix b)

[illegible]

